



SACSCOC Accreditation and Your Role

Why is Accreditation Important?

- ④ The *Principles of Accreditation* by SACSCOC articulate standards, which are fundamentally important to us as an institution of higher education committed to providing a quality educational environment and experience for all students.
- ④ Accreditation is essential to maintaining our reputation as an institution providing a high quality educational experience.
- ④ Failure to comply with the Principles of Accreditation by SACSCOC has serious financial consequences, including loss of the ability to award federal student aid.

What is your role in the accreditation process?

Involvement of every faculty and staff member at the College is essential to the success of the reaffirmation process!

Quality Enhancement Plan (QEP)

- ④ Participate in the selection of the topic through on-going, comprehensive planning and evaluation.
- ④ Support the QEP through active participation.
- ④ Participate in writing the plan with a focus on student learning/success.
- ④ Be involved with the initiation, implementation, and/or completion of the plan.
- ④ Commit the necessary resources for the success of the plan (time, expertise, money, etc.)
- ④ Participate in the assessment of the plan.
- ④ Participate in the review of the QEP by the SACSCOC on-site committee during its 3-day visit to CCC.
- ④ Be informed – know what the QEP is, how it was selected, and how it will be implemented.

Compliance Certification

- ④ Methodically document the College's compliance with each of the standards in the *Principles of Accreditation*. Each faculty and staff member has a fundamental responsibility to document the College's compliance with the standards in their area of responsibility.
- ④ Make a compelling case for the College's compliance when writing assigned standards.
- ④ Provide institutional memory and documentary evidence to support narratives for standards relating to your area.
- ④ Participate actively in the on-site visit by the SACSCOC on-site committee.

Standards Specific to Your Role: Human Resources

The reaffirmation process is the collective responsibility of our entire College community! However, the following standards are specifically aligned with your responsibilities at the College.

Standard 2: Mission – the institution has a clearly defined, comprehensive, and published mission specific to the institution and appropriate for higher education. The mission addresses teaching and learning and, where applicable, research and public service. (Institutional mission) [CR]

- It is the responsibility of all members of the College community to support the goals of the College's mission through strategic planning and assessment.

Standard 6.3: The institution publishes and implements policies regarding the appointment, employment, and regular evaluation of faculty members, regardless of contract or tenure status.

- The College maintains an effective system of appointing faculty members, continuing faculty members in employment, evaluating the quality of their work, and if necessary, discontinuing faculty.
- The College has policies relating to appointment of faculty. Procedures for carrying out the policies include the search process, who has the authority to make offers of employment, and how contractual relationships are established. Policies relating to employment include rights and responsibilities of faculty, promotion policies, grievance processes, dismissal processes, workload, and the like.

Standard 6.5: The institution provides ongoing professional development opportunities for faculty members as teachers, scholars, and practitioners, consistent with the institutional mission.

- Faculty have the opportunity to actively participate in their professional development, including (as appropriate) conducting research, engaging in scholarship, and clinical practice.
- The College has a systematic and comprehensive approach to offering and supporting activities and programs that assist and encourage faculty to pursue professional development.
- Faculty development policies are crafted and reviewed in light of the College's mission.

Standard 7.2: The institution has a Quality Enhancement Plan that (a) has a topic identified through its ongoing, comprehensive planning and evaluation processes; (b) has broad-based support of institutional constituencies; (c) focuses on improving specific student learning outcomes and/or student success; (d) commits resources to initiate, implement, and complete the QEP; and (e) includes a plan to assess achievement.

- The QEP is an integral component of the reaffirmation process and reflects the College's commitment to enhance overall institutional quality and effectiveness by focusing on an issue the College considers important to improving student learning outcomes and/or student success.
- The QEP only works if all College members (faculty, staff, students, trustees, etc.) work together.